

ATA DE REUNIÃO

3

13/05/2025	11h30	11h50	Videoconferência
Data	Hora início	Hora fim	Local

Procedimento concursal de seleção internacional para a contratação de um/a Doutorando/a, para a categoria de Investigador Auxiliar para o exercício de atividades de investigação, na área de Média e Comunicação, com ênfase na intersecção da comunicação e a tecnologia, no Centro de Estudos Organizacionais e Sociais do Politécnico do Porto (CEOS.PP), do Instituto Superior de Contabilidade e Administração do Porto (ISCAP), na modalidade de contrato de trabalho em funções públicas por tempo indeterminado.

Referência: ISCAP-11/2024

Área Científica	Media e Comunicação		N.º Postos	1
Publicitação	Diário da República:	Aviso n.º 23537/2024/2	publicado em 2024-10-23	
	Código da Oferta da Bolsa de Emprego Público (BEP) n.º:			
	Portal:			
	Jornal:	Não aplicável		
Júri	Presidente	Manuel Fernando Moreira da Silva, Presidente do Instituto Superior de Contabilidade e Administração do Porto, do Instituto Politécnico do Porto		
	Vogal	Alexandra Marina Nunes Albuquerque, Professora Coordenadora do ISCAP		
	Vogal	José Agostinho de Sousa Pinto, Professor Coordenador do ISCAP		
	Vogal	Paula de Fátima Peres Teixeira Almeida, Professora Coordenadora do ISCAP		
	Vogal	Georgius Mikros, Full Professor da Hamad Bin Khalifa University, Qatar		
	Vogal	Daniel Stein, Full Professor da Universidade de Siegen, Alemanha		
	Vogal	Alexandre Miguel Fernandes Gomes da Silva, Professor Coordenador do ISCAC-IPC		
A reunião teve a seguinte ordem de trabalhos:	Ponto 1 – Avaliação em mérito relativo dos/as candidatos/as admitidos/as; Ponto 2 – Homologação e publicitação da lista de ordenação final dos/as candidatos/as.			

Na data e hora acima referidas, reuniu o Júri do presente procedimento concursal para deliberar sobre a ordem de trabalhos, em conformidade com o disposto no Estatuto da Carreira de Investigação Científica (ECIC), aprovado pelo Decreto-Lei n.º 124/99, de 20 de abril, na sua redação atual. A reunião foi secretariada pelo Secretário do ISCAP, Pedro Miguel da Costa Soares.

Ponto 1 – Avaliação em mérito relativo dos/as candidatos/as admitidos/as;

De acordo com o disposto nos pontos 15 do [Edital do Concurso](#) o Júri procedeu à apreciação da candidatura apresentada, para a avaliação em mérito relativo, considerando os critérios e parâmetros de avaliação, bem como os fatores de ponderação constantes do Edital do Concurso. Assim, o Júri:

– em conformidade com a grelha de classificação de cada membro do Júri, que se anexam à presente Ata, procedeu à votação para a formação da maioria absoluta na ordenação final do candidato, que é apresentada na tabela a seguir;

Lista provisória de ordenação final do candidato:

Nome do candidato	Ordenação do candidato, em conformidade com a votação dos membros do júri	Motivos de exclusão, de não aprovação em mérito relativo e outras observações
Adalberto Fernandes	1º	

Deliberou ainda o júri:

i) proceder à notificação das deliberações do Júri ao candidato através do Portal de Candidatura. Foi deliberado não proceder à audiência dos interessados, considerando que a decisão é inteiramente favorável ao mesmo, em conformidade com o disposto no artigo 124.º, alínea f), do Código do Procedimento Administrativo, aprovado em anexo ao Decreto-Lei n.º 4/2015 de 7 de janeiro;

ii) conforme estipulado no artigo 17.º do Regulamento dos concursos do P.Porto, as deliberações do Júri serão disponibilizadas também no sítio da Internet do ISCAP, em www.iscap.ipp.pt (<https://www.iscap.ipp.pt/documentos-publicos/procedimentos-concursais/a-decorrer/a-decorrer>), bem como afixadas na Portaria do ISCAP.

Ponto 2 – Homologação e publicitação da lista definitiva de ordenação final do candidato.

O Júri também deliberou que a lista provisória de ordenação final do candidato passa a considerar-se como lista definitiva de ordenação final, pelo que todo o processo poderá ser remetido ao Sr. Presidente do ISCAP, para efeitos de homologação da lista definitiva de ordenação final. Após homologação, a lista definitiva de ordenação final será publicitada no Portal de Candidatura e, através deste, enviada para o endereço de correio eletrónico que foi utilizado por cada candidato/a na submissão da candidatura, bem como no sítio da Internet do ISCAP, em www.iscap.ipp.pt (<https://www.iscap.ipp.pt/documentospublicos/procedimentos-concursais/a-decorrer/a-decorrer>), na Portaria do ISCAP e na 2.ª série do Diário da República.

Não havendo outros assuntos a tratar, a reunião foi dada por encerrada, da qual se lavrou a presente ata, que, depois de lida e aprovada pelos membros do Júri, vai ser assinada pelo Presidente do Júri e pelo Secretário do ISCAP.

	Função	Assinatura
Manuel Fernando Moreira da Silva, (Presidente do ISCAP)	Presidente do Júri	
Pedro Miguel Costa Soares	Secretário do ISCAP	

(EN) Evaluation of the candidate Adalberto Fernandes

I have carefully reviewed the application submitted by Adalberto Fernandes, including the curriculum vitae, selected scientific publications, project and activity plan, and supporting documentation, in the context of the international tender for the position of Assistant Researcher at the Centre for Organisational and Social Studies of the Polytechnic of Porto (CEOS.PP), in the scientific area of Media and Communications, with an emphasis on the intersection of communication and technology.

In accordance with the procedures set forth in the public notice and the criteria defined by the selection panel, I began by assessing the candidate's absolute merit. Based on the relevance, quality, and timeliness of the candidate's academic trajectory and scientific contributions—particularly the five selected works—I find that the candidate does meet the minimum standards expected for the performance of duties as an Assistant Researcher in the field in question.

Having established his approval on absolute merit, I proceeded to evaluate the candidate according to the weighted criteria defined in the notice. Regarding **scientific and technical merit** (65%), the candidate has demonstrated a good publication record in indexed journals, active participation in funded projects, good knowledge of funding opportunities and significant recognition by the scientific community (eg. As a reviewer in several journals, member of associations and of editorial boards). The proposed three-year scientific and activity plan reflects a well-structured, methodologically sound project with potential for high impact.

In the area of **service to the community and knowledge transfer** (10%), I note some engagement with non-academic audiences (eg. Associations, municipalities, arts).

Concerning **experience and professional qualifications** (10%), the candidate presents suitable academic degrees and qualifications and a solid previous experience in research roles, even if not specifically in the required field of studies.

In terms of **supervision and training** (10%), he does not show evidence of previous experience in supervision, but does have some training records (eg. Travel grant in Croatia).

Lastly, in the criterion of **institutional and scientific management activities** (5%), the candidate has no explicit records.

Taking into account all the elements reviewed, I recognize the overall merit demonstrated across the various dimensions of evaluation and the candidate's potential to contribute significantly to CEOS.PP's mission in the field of Media and Communication.

(PT) Avaliação do candidato Adalberto Fernandes

Analisei cuidadosamente a candidatura apresentada por **Adalberto Fernandes**, incluindo o *curriculum vitae*, as publicações científicas selecionadas, o Plano de atividades e projeto científico, bem como a documentação de suporte, no âmbito do concurso internacional para o lugar de **Investigador Auxiliar** no Centro de Estudos Organizacionais

e Sociais do Politécnico do Porto (CEOS.PP), na área científica de **Media e Comunicação**, com ênfase na interseção entre comunicação e tecnologia.

De acordo com os procedimentos definidos no aviso de abertura e com os critérios estabelecidos pelo júri de seleção, iniciei a avaliação pela **verificação do mérito absoluto** do candidato. Com base na relevância, qualidade e atualidade do percurso académico e das contribuições científicas apresentadas—em particular dos cinco trabalhos destacados—considero que o candidato **cumpre os requisitos mínimos exigidos** para o desempenho das funções de Investigador Auxiliar na área científica em causa.

Estabelecido o seu mérito absoluto, procedi à avaliação do candidato segundo os critérios ponderados definidos no aviso. No que se refere ao **mérito científico e técnico** (65%), o candidato demonstrou um bom histórico de publicações em revistas indexadas, participação ativa em projetos financiados, bom conhecimento de oportunidades de financiamento e reconhecimento relevante pela comunidade científica (por exemplo, como revisor em várias revistas, membro de associações e de conselhos editoriais). O Plano trienal de atividades e projeto científico apresentado revela-se bem estruturado, metodologicamente sólido e com potencial de elevado impacto.

Na componente de **prestação de serviços à comunidade e transferência de conhecimento** (10%), regista-se algum envolvimento com públicos não académicos, nomeadamente associações, municípios e setor artístico.

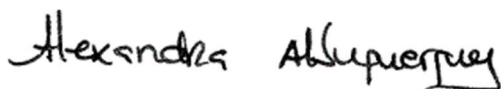
Relativamente à **experiência e qualificações profissionais** (10%), o candidato possui títulos académicos e qualificações adequadas, bem como experiência sólida em funções de investigação, ainda que não especificamente na área científica exigida pelo concurso.

No que respeita à **supervisão e formação** (10%), não apresenta evidências de experiência anterior em supervisão, embora constem alguns registos de formação (por exemplo, uma bolsa de mobilidade na Croácia).

Por fim, no critério de **atividades de gestão científica e institucional** (5%), não foram indicados registos explícitos por parte do candidato.

Tendo em consideração todos os elementos analisados, reconheço o mérito global demonstrado nas várias dimensões de avaliação, bem como o potencial do candidato para contribuir de forma significativa para a missão do CEOS.PP no domínio do concurso em questão.

19 de maio de 2025



Alexandra Albuquerque

Justification for the Consideration of the Candidate Adalberto Fernandes

Notice – Reference: ISCAP - 11/2024 International selection procedure for the recruitment of a PhD holder for the category of Assistant Researcher to carry out research activities in the area of Media and Communication: Multimodal, Multilingual and Digital Communication, with an emphasis on the intersection between communication and technology, under a public employment contract of indefinite duration, within the scope of the FCT-TENURE program – 1st edition (Ref. 2023.11412.TENURE.001) After reviewing the application of Adalberto Fernandes for the tenure-track position in Media and Communication at CEOS.PP – ISCAP, I consider the candidate to possess a strong and well-rounded academic profile.

Adalberto Fernandes holds a PhD in Philosophy, along with advanced degrees in Communication and Bioethics, which provide a solid interdisciplinary foundation for his research in media, science, and society. His scholarly production reveals a mature and critical engagement with topics such as science and health communication, artificial intelligence, biopolitics, journalism, and political discourse. His methodological approaches, including critical discourse analysis and visual analysis, further support his ability to engage with complex contemporary issues.

The candidate has produced high-quality publications in reputable journals and edited volumes, demonstrating international recognition and a strong commitment to academic dissemination. His active participation in funded research projects and affiliations with relevant research centers confirm his integration into vibrant scientific networks. Moreover, his involvement in academic reviewing, teaching, and organizing scientific events showcases his broader contributions to academia.

Fernandes' profile aligns well with the strategic priorities of the institution and shows potential for meaningful interdisciplinary collaboration, particularly at the intersection of communication, ethics, and emerging technologies.

Based on these elements, I fully support the consideration of Adalberto Fernandes for the advertised position, and endorse the final score of 65 assigned by the committee.

Assinado por: **José Agostinho de Sousa Pinto**
Num. de Identificação: 05949663
Data: 2025.05.14 10:45:13 +0100



Aviso - Referência: ISCAP - 11/2024 Procedimento concursal de seleção internacional para a contratação de um/a doutorado/a, para a categoria de investigador auxiliar para o exercício de atividades de investigação, na área de Média e Comunicação: Comunicação Multimodal, Multilíngue e Digital, com ênfase na intersecção da comunicação e a tecnologia, na modalidade de contrato de trabalho em funções públicas por tempo indeterminado, ao abrigo do contrato programa FCT-TENURE 1.ª edição (Ref.ª 2023.11412.TENURE.001).

Adalberto Fernandes' application for the position of Assistant Researcher to carry out research activities in the area of Media and Communication, with an emphasis on the intersection of communication and technology, at the Center for Organizational and Social Studies of the Polytechnic of Porto (CEOS.PP), of the Higher Institute of Accounting and Administration of Porto (ISCAP) has merit of excellence.

Adalberto Fernandes has solid, interdisciplinary skills in the areas of scientific communication, philosophy, ethics and the media, among others.

He stands out for his ability to develop theoretical and applied research on complex topics such as artificial intelligence, health and science, articulating critical thinking with socio-cultural analysis.

She has consolidated experience in high-level academic production, organizing scientific events, teaching in higher education and editorial review.

He also has a strong aptitude for the public communication of science, media analysis, qualitative research and building bridges between the humanities and emerging technologies.

For all these reasons, I believe that Adalberto Fernandes meets all the requirements for the position, giving him an overall score of 61.35.

Assinado por: **Paula de Fátima Peres Teixeira Almeida**
Num. de Identificação: 10227727
Data: 2025.05.14 10:36:01+01'00'

Doha, 14 May 2025

Evaluation for Dr. Adalberto Fernandes

Dr. Adalberto Fernandes's application for a tenure-track position in the field of Media and Communication demonstrates considerable merit and strong potential for future growth. He possesses a relevant academic background and has actively engaged in research, positioning him as a valuable candidate.

Dr. Fernandes holds a PhD in Philosophy, an MA in Communication, an MA in Bio-Ethics, and a BA in Communication. This robust educational foundation aligns well with the theoretical and interdisciplinary approaches valued in the field of Media and Communication.

His research engagement is evident through an impressive record of 28 authored articles and chapters, along with 20 presentations. These contributions span a wide array of pertinent topics, including communication, media, journalism, bioethics, artificial intelligence, and tourism, showcasing his diverse research interests and capacity for interdisciplinary work. Dr. Fernandes is currently a researcher at CinTurs - Research Center for Tourism, Sustainability and Well-being (University of Algarve) and a collaborator at the Institute of Contemporary History (NOVA University Lisbon). His ongoing projects, such as "Censorship(s): an analytic model of censorial processes," further highlight his active involvement in scholarly pursuits.

Dr. Fernandes has a strong publication record, including recent and forthcoming works in reputable journals and edited collections. His work addresses contemporary issues such as climate justice in media, the role of AI in translation, and the dynamics of science communication.

Dr. Fernandes's profile indicates a strong capacity to contribute to interdisciplinary projects and enhance the institution's strategic goals. His experience in teaching and supervising at the Master's and Doctoral levels and his involvement in organizing academic events and reviewing several journals further underscore his commitment to the academic community. His language proficiency, including proficiency in English and Portuguese, and intermediate to upper-intermediate skills in Spanish and French, will also be an asset.

In summary, Dr. Adalberto Fernandes presents as a candidate with pertinent academic qualifications, significant research engagement, and clear potential for continued growth and contribution within

the institution. His candidacy is therefore positively viewed for the tenure-track position, with an overall score of 61.85 out of 100.



Dr. George Mikros

Professor of Computational and Quantitative Linguistics

Coordinator of the MA program in Digital Humanities and Societies
Department of Middle Eastern Studies
College of Humanities and Social Sciences
Hamad Bin Khalifa University
Qatar

Justification for the Consideration of the Candidate Adalberto Fernandes

After careful review of Adalberto Fernandes' application for the tenure-track position in Media and Communication, I find that the applicant has great merit and shows very strong potential.

Fernandes has a PhD in Philosophy (2023), an MA in Communication (2014), an MA in Bio-Ethics (2013), and a BA in Communication (2010) and is therefore well-qualified to fill the position. His publications – many of them appearing in very good international journals or in books by highly respected publishers – display a sophisticated understanding of the ways in which media and communication intersect. He has a particular interest in science and health communication (concerning the COVID 19-pandemic, right-wing populism, etc.). Additional areas of expertise include journalism, trust and risk studies, political communication, biopolitics and bioethics. His methodologies include critical discourse analysis and visual analysis. He is, overall, a well-rounded scholar working on significant current concerns.

Fernandes is a researcher at CinTurs - Research Center for Tourism, Sustainability and Well-being (University of Algarve) and a collaborator at the Institute of Contemporary History (NOVA University Lisbon) in the FCT-funded ProjectCEMA. As such, he is involved in significant research contexts and initiatives.

His substantial high-quality publication output, research engagement, and additional experience as a frequent reviewer for several journals indicate that he is not only a very active but also a nationally and internationally well-connected and respected scholar. His publications and conference presentations further indicate his ability to work in interdisciplinary contexts.

I fully support the committee's decision to offer Adalberto Fernandes the advertised position. I scored his application with the mark of 66,1 (slightly above his final score of 62,15), finding him particularly strong in his publications and his recognition by the international scientific community, as well as his overall fit for the advertised profile.



Prof. Dr. Daniel Stein *Daniel Stein*

North American Literary and Cultural Studies

University of Siegen, Germany

Siegen, May 13, 2025

Justification for the Consideration of the Candidate Adalberto Fernandes

Adalberto Fernandes application for a tenure-track position in the field of Media and Communication demonstrates overall merit and strong potential.

Adalberto holds a doctoral degree in a relevant disciplinary area, providing a strong foundation for academic work in Media and Communication. His educational background aligns with the theoretical and interdisciplinary approaches typically valued in the field.

The candidate has demonstrated active engagement in academic research, with output that meets the expected standards for this stage of a career in higher education. His profile suggests the capacity to participate in interdisciplinary projects and to add value to the institution's strategic goals.

In summary, Adalberto's application presents a candidate with relevant academic training, evident research engagement, and the potential to grow further within the institution. His candidacy is therefore considered for the tenure-track position with an overall mark of 62,15.

Assinado por: **Alexandre Miguel Fernandes
Gomes da Silva**
Num. de Identificação: 09774517
Data: 2025.05.13 12:05:32+01'00'

Referência: ISCAP - 11/2024 Procedimento concursal de seleção internacional para contratação de um/a doutorado/a, para a categoria de investigador auxiliar para o exercício de atividades de investigação, na área de Média e Comunicação: Comunicação Multimodal, Multilíngue e Digital, com ênfase na interseção da comunicação e a tecnologia, na modalidade de contrato de trabalho em funções públicas por tempo indeterminado, ao abrigo do contrato programa FCT-TENURE 1.ª edição (Ref.º 2023.11412.TENURE.001).

Order	Candidate	Panel Members	Absolute Merit	1. Scientific Publications (books, book chapters, articles in scientific journals and international conference proceedings that the candidate has authored or co-authored)	2. Coordination and participation in scientific projects (participation and coordination of scientific projects, subject to competition on a competitive basis, promotion of Scientific Activities (ability to coordinate and lead research teams))	3. Recognition by the national and international scientific community	Quality of scientific and technical work (Subtotal)	Providing services to the community and knowledge transfer - Industrial and intellectual property, legislation and technical standards, science and technology dissemination to the community and society and provision of services and consultancy.	Providing services to the community and knowledge transfer (Subtotal)	Level and suitability of academic degrees and titles or professional qualification	Professional experience as an Assistant Researcher in the scientific area of the tender	Experience and Professional Qualification (Subtotal)	Mentoring and supervising students, trainees, and research fellows	Professional training activities	Supervision and training (Subtotal)	Positions in bodies or units of higher education institutions, Temporary positions and tasks. Other positions (article 49 of the Scientific Research Career Regulations (ECIC))	Activities in management bodies (Subtotal)	Final Score	
1	Adalberto Fernandes	Alexandra Albuquerque	Yes	85	30%	15%	65%	10%	10%	3%	7%	10%	7%	3%	10%	5%	5%	100%	
		Paula Peres	Yes	80	75	80	51,5	7	70	70	6,65	0	40	1,5	0	0	61,35		
		Daniel Stein	Yes	85	75	75	50,75	70	70	7	70	70	7	0	45	1,35	0	0	66,1
		Alexandre Silva	Yes	85	70	70	48,5	60	60	6	75	60	6,45	0	40	1,2	0	0	62,15
		Georgios Mikros	Yes	80	70	70	65	46,75	70	7	80	60	6,6	0	50	1,5	0	0	61,85
		Agostinho Pinto	Yes	80	75	80	50,5	50	50	5	80	80	8	0	50	1,5	0	0	65