

MEETING MINUTES

3

13/05/2025	11h30	11h50	Zoom Meeting
Date	Start Time	End Time	Location

International selection procedure for the hiring of a Doctorate, for the category of Assistant Researcher to carry out research activities in the area of Media and Communications: Multimodal, Multilingual, and Digital Communication, with emphasis on the intersection of communication and technology, at the Center for Organizational and Social Studies of the Polytechnic of Porto (CEOS.PP), of the Porto Accounting and Business School (ISCAP), in the form of an employment contract in public functions, under the program FCT-TENURE – 1ª edição (Ref. 2023.11412.TENURE.001).

Reference: ISCAP-11/2024

Scientific Area	Media and Communication		No. of Posts	1
Advertising	Diário da República:	Notice no. 23537/2024/2	published on 2024-10-23	
	Public Employment Exchange (BEP) offer code no:			
	Portal:			
	Newspaper:	Not applicable		
Panel	President	Manuel Fernando Moreira da Silva, Dean of Porto Accounting and Business School of Porto Polytechnic		
	Member	Alexandra Marina Nunes Albuquerque, Associate Professor at ISCAP		
	Member	José Agostinho de Sousa Pinto, Associate Professor at ISCAP		
	Member	Paula de Fátima Peres Teixeira Almeida, Associate Professor at ISCAP		
	Member	Georgius Mikros, Full Professor at Hamad Bin Khalifa University		
	Member	Daniel Stein, Full Professor at the University of Siegen		
	Member	Alexandre Miguel Fernandes Gomes da Silva, Full Professor at ISCAC-IPC		

The meeting had the following agenda:

- Item 1 – Assessment of the relative merit of the admitted candidates;
Item 2 – Approval and disclosure of the final ranking list of candidates.

On the date and time mentioned above, the Jury of the current recruitment procedure convened to deliberate on the agenda, in accordance with the provisions of the Scientific Research Career Statute (ECIC) approved by Decree-Law no. 124/99, of April 20, in its current wording. The Secretary of ISCAP, Pedro Miguel da Costa Soares, chaired the meeting.

Item 1 – Assessment of the relative merit of the admitted candidates;

In accordance with Point 15 of the [Public Notice](#) of the Call for Applications, the Selection Committee evaluated the submitted application for the purpose of assessing relative merit, taking into consideration the evaluation criteria and parameters, as well as the weighting factors set out in the aforementioned Notice. Accordingly, the Committee:

based on the scoring grids provided by each member of the Selection Committee, which are annexed to this Record, held a vote to reach an absolute majority in the final ranking of the candidate, as presented in the table below:

Provisional Final Ranking List of the Candidate:

Candidate Name	Candidate Ranking (according to the Committee's vote)	Grounds for exclusion, non- approval in relative merit, and other remarks
Adalberto Fernandes	1º	

Furthermore, the Committee resolved to:

- i) Notify the candidate of the Committee's decisions through the Application Portal. It was decided not to grant a hearing of the interested party, considering that the decision is entirely favorable to the candidate, in accordance with Article 124(f) of the Code of Administrative Procedure, approved as an annex to Decree-Law No. 4/2015 of January 7;
- ii) As established in Article 17 of the P.Porto Recruitment Regulations, the Committee's decisions shall also be made available on the ISCAP website at www.iscap.ipp.pt (<https://www.iscap.ipp.pt/documentos-publicos/procedimentos-concursais/a-decorrer/a-decorrer>), as well as posted at ISCAP's reception area.

Item 2 – Ratification and disclosure of the final definitive ranking list of the candidate

The Committee also resolved that the provisional final ranking list shall now be deemed the definitive final ranking list. Therefore, the entire process may be submitted to the President of ISCAP for the purpose of ratifying the final ranking list.

Once ratified, the definitive final ranking list will be published on the Application Portal and sent via that platform to the email address provided by each candidate at the time of submission. It will also be published on the ISCAP website at www.iscap.ipp.pt (<https://www.iscap.ipp.pt/documentospublicos/procedimentos-concursais/a-decorrer/a-decorrer>), posted at ISCAP's reception area, and published in Series II of the *Diário da República*.

There being no further matters to discuss, the meeting concluded at ten thirty, and these minutes were prepared. Once reviewed and approved by all jury members, they will be signed by the President of the Jury and the Secretary of ISCAP.

	Function	Signature
Manuel Fernando Moreira da Silva (Dean of ISCAP)	President of theJury	
Pedro Miguel Costa Soares	ISCAP Secretary	

(EN) Evaluation of the candidate Adalberto Fernandes

I have carefully reviewed the application submitted by Adalberto Fernandes, including the curriculum vitae, selected scientific publications, project and activity plan, and supporting documentation, in the context of the international tender for the position of Assistant Researcher at the Centre for Organisational and Social Studies of the Polytechnic of Porto (CEOS.PP), in the scientific area of Media and Communications, with an emphasis on the intersection of communication and technology.

In accordance with the procedures set forth in the public notice and the criteria defined by the selection panel, I began by assessing the candidate's absolute merit. Based on the relevance, quality, and timeliness of the candidate's academic trajectory and scientific contributions—particularly the five selected works—I find that the candidate does meet the minimum standards expected for the performance of duties as an Assistant Researcher in the field in question.

Having established his approval on absolute merit, I proceeded to evaluate the candidate according to the weighted criteria defined in the notice. Regarding **scientific and technical merit** (65%), the candidate has demonstrated a good publication record in indexed journals, active participation in funded projects, good knowledge of funding opportunities and significant recognition by the scientific community (eg. As a reviewer in several journals, member of associations and of editorial boards). The proposed three-year scientific and activity plan reflects a well-structured, methodologically sound project with potential for high impact.

In the area of **service to the community and knowledge transfer** (10%), I note some engagement with non-academic audiences (eg. Associations, municipalities, arts).

Concerning **experience and professional qualifications** (10%), the candidate presents suitable academic degrees and qualifications and a solid previous experience in research roles, even if not specifically in the required field of studies.

In terms of **supervision and training** (10%), he does not show evidence of previous experience in supervision, but does have some training records (eg. Travel grant in Croatia).

Lastly, in the criterion of **institutional and scientific management activities** (5%), the candidate has no explicit records.

Taking into account all the elements reviewed, I recognize the overall merit demonstrated across the various dimensions of evaluation and the candidate's potential to contribute significantly to CEOS.PP's mission in the field of Media and Communication.

(PT) Avaliação do candidato Adalberto Fernandes

Analisei cuidadosamente a candidatura apresentada por **Adalberto Fernandes**, incluindo o *curriculum vitae*, as publicações científicas selecionadas, o Plano de atividades e projeto científico, bem como a documentação de suporte, no âmbito do concurso internacional para o lugar de **Investigador Auxiliar** no Centro de Estudos Organizacionais

e Sociais do Politécnico do Porto (CEOS.PP), na área científica de **Media e Comunicação**, com ênfase na interseção entre comunicação e tecnologia.

De acordo com os procedimentos definidos no aviso de abertura e com os critérios estabelecidos pelo júri de seleção, iniciei a avaliação pela **verificação do mérito absoluto** do candidato. Com base na relevância, qualidade e atualidade do percurso académico e das contribuições científicas apresentadas—em particular dos cinco trabalhos destacados—considero que o candidato **cumpre os requisitos mínimos exigidos** para o desempenho das funções de Investigador Auxiliar na área científica em causa.

Estabelecido o seu mérito absoluto, procedi à avaliação do candidato segundo os critérios ponderados definidos no aviso. No que se refere ao **mérito científico e técnico** (65%), o candidato demonstrou um bom histórico de publicações em revistas indexadas, participação ativa em projetos financiados, bom conhecimento de oportunidades de financiamento e reconhecimento relevante pela comunidade científica (por exemplo, como revisor em várias revistas, membro de associações e de conselhos editoriais). O Plano trienal de atividades e projeto científico apresentado revela-se bem estruturado, metodologicamente sólido e com potencial de elevado impacto.

Na componente de **prestação de serviços à comunidade e transferência de conhecimento** (10%), regista-se algum envolvimento com públicos não académicos, nomeadamente associações, municípios e setor artístico.

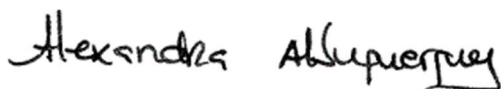
Relativamente à **experiência e qualificações profissionais** (10%), o candidato possui títulos académicos e qualificações adequadas, bem como experiência sólida em funções de investigação, ainda que não especificamente na área científica exigida pelo concurso.

No que respeita à **supervisão e formação** (10%), não apresenta evidências de experiência anterior em supervisão, embora constem alguns registos de formação (por exemplo, uma bolsa de mobilidade na Croácia).

Por fim, no critério de **atividades de gestão científica e institucional** (5%), não foram indicados registos explícitos por parte do candidato.

Tendo em consideração todos os elementos analisados, reconheço o mérito global demonstrado nas várias dimensões de avaliação, bem como o potencial do candidato para contribuir de forma significativa para a missão do CEOS.PP no domínio do concurso em questão.

19 de maio de 2025



Alexandra Albuquerque

Justification for the Consideration of the Candidate Adalberto Fernandes

Notice – Reference: ISCAP - 11/2024 International selection procedure for the recruitment of a PhD holder for the category of Assistant Researcher to carry out research activities in the area of Media and Communication: Multimodal, Multilingual and Digital Communication, with an emphasis on the intersection between communication and technology, under a public employment contract of indefinite duration, within the scope of the FCT-TENURE program – 1st edition (Ref. 2023.11412.TENURE.001) After reviewing the application of Adalberto Fernandes for the tenure-track position in Media and Communication at CEOS.PP – ISCAP, I consider the candidate to possess a strong and well-rounded academic profile.

Adalberto Fernandes holds a PhD in Philosophy, along with advanced degrees in Communication and Bioethics, which provide a solid interdisciplinary foundation for his research in media, science, and society. His scholarly production reveals a mature and critical engagement with topics such as science and health communication, artificial intelligence, biopolitics, journalism, and political discourse. His methodological approaches, including critical discourse analysis and visual analysis, further support his ability to engage with complex contemporary issues.

The candidate has produced high-quality publications in reputable journals and edited volumes, demonstrating international recognition and a strong commitment to academic dissemination. His active participation in funded research projects and affiliations with relevant research centers confirm his integration into vibrant scientific networks. Moreover, his involvement in academic reviewing, teaching, and organizing scientific events showcases his broader contributions to academia.

Fernandes' profile aligns well with the strategic priorities of the institution and shows potential for meaningful interdisciplinary collaboration, particularly at the intersection of communication, ethics, and emerging technologies.

Based on these elements, I fully support the consideration of Adalberto Fernandes for the advertised position, and endorse the final score of 65 assigned by the committee.

Assinado por: **José Agostinho de Sousa Pinto**
Num. de Identificação: 05949663
Data: 2025.05.14 10:45:13 +0100



Aviso - Referência: ISCAP - 11/2024 Procedimento concursal de seleção internacional para a contratação de um/a doutorado/a, para a categoria de investigador auxiliar para o exercício de atividades de investigação, na área de Média e Comunicação: Comunicação Multimodal, Multilíngua e Digital, com ênfase na intersecção da comunicação e a tecnologia, na modalidade de contrato de trabalho em funções públicas por tempo indeterminado, ao abrigo do contrato programa FCT-TENURE 1.ª edição (Ref.ª 2023.11412.TENURE.001).

Adalberto Fernandes' application for the position of Assistant Researcher to carry out research activities in the area of Media and Communication, with an emphasis on the intersection of communication and technology, at the Center for Organizational and Social Studies of the Polytechnic of Porto (CEOS.PP), of the Higher Institute of Accounting and Administration of Porto (ISCAP) has merit of excellence.

Adalberto Fernandes has solid, interdisciplinary skills in the areas of scientific communication, philosophy, ethics and the media, among others.

He stands out for his ability to develop theoretical and applied research on complex topics such as artificial intelligence, health and science, articulating critical thinking with socio-cultural analysis.

She has consolidated experience in high-level academic production, organizing scientific events, teaching in higher education and editorial review.

He also has a strong aptitude for the public communication of science, media analysis, qualitative research and building bridges between the humanities and emerging technologies.

For all these reasons, I believe that Adalberto Fernandes meets all the requirements for the position, giving him an overall score of 61.35.

Assinado por: **Paula de Fátima Peres Teixeira Almeida**
Num. de Identificação: 10227727
Data: 2025.05.14 10:36:01+01'00'

Doha, 14 May 2025

Evaluation for Dr. Adalberto Fernandes

Dr. Adalberto Fernandes's application for a tenure-track position in the field of Media and Communication demonstrates considerable merit and strong potential for future growth. He possesses a relevant academic background and has actively engaged in research, positioning him as a valuable candidate.

Dr. Fernandes holds a PhD in Philosophy, an MA in Communication, an MA in Bio-Ethics, and a BA in Communication. This robust educational foundation aligns well with the theoretical and interdisciplinary approaches valued in the field of Media and Communication.

His research engagement is evident through an impressive record of 28 authored articles and chapters, along with 20 presentations. These contributions span a wide array of pertinent topics, including communication, media, journalism, bioethics, artificial intelligence, and tourism, showcasing his diverse research interests and capacity for interdisciplinary work. Dr. Fernandes is currently a researcher at CinTurs - Research Center for Tourism, Sustainability and Well-being (University of Algarve) and a collaborator at the Institute of Contemporary History (NOVA University Lisbon). His ongoing projects, such as "Censorship(s): an analytic model of censorial processes," further highlight his active involvement in scholarly pursuits.

Dr. Fernandes has a strong publication record, including recent and forthcoming works in reputable journals and edited collections. His work addresses contemporary issues such as climate justice in media, the role of AI in translation, and the dynamics of science communication.

Dr. Fernandes's profile indicates a strong capacity to contribute to interdisciplinary projects and enhance the institution's strategic goals. His experience in teaching and supervising at the Master's and Doctoral levels and his involvement in organizing academic events and reviewing several journals further underscore his commitment to the academic community. His language proficiency, including proficiency in English and Portuguese, and intermediate to upper-intermediate skills in Spanish and French, will also be an asset.

In summary, Dr. Adalberto Fernandes presents as a candidate with pertinent academic qualifications, significant research engagement, and clear potential for continued growth and contribution within

the institution. His candidacy is therefore positively viewed for the tenure-track position, with an overall score of 61.85 out of 100.



Dr. George Mikros

Professor of Computational and Quantitative Linguistics

Coordinator of the MA program in Digital Humanities and Societies
Department of Middle Eastern Studies
College of Humanities and Social Sciences
Hamad Bin Khalifa University
Qatar

Justification for the Consideration of the Candidate Adalberto Fernandes

After careful review of Adalberto Fernandes' application for the tenure-track position in Media and Communication, I find that the applicant has great merit and shows very strong potential.

Fernandes has a PhD in Philosophy (2023), an MA in Communication (2014), an MA in Bio-Ethics (2013), and a BA in Communication (2010) and is therefore well-qualified to fill the position. His publications – many of them appearing in very good international journals or in books by highly respected publishers – display a sophisticated understanding of the ways in which media and communication intersect. He has a particular interest in science and health communication (concerning the COVID 19-pandemic, right-wing populism, etc.). Additional areas of expertise include journalism, trust and risk studies, political communication, biopolitics and bioethics. His methodologies include critical discourse analysis and visual analysis. He is, overall, a well-rounded scholar working on significant current concerns.

Fernandes is a researcher at CinTurs - Research Center for Tourism, Sustainability and Well-being (University of Algarve) and a collaborator at the Institute of Contemporary History (NOVA University Lisbon) in the FCT-funded ProjectCEMA. As such, he is involved in significant research contexts and initiatives.

His substantial high-quality publication output, research engagement, and additional experience as a frequent reviewer for several journals indicate that he is not only a very active but also a nationally and internationally well-connected and respected scholar. His publications and conference presentations further indicate his ability to work in interdisciplinary contexts.

I fully support the committee's decision to offer Adalberto Fernandes the advertised position. I scored his application with the mark of 66,1 (slightly above his final score of 62,15), finding him particularly strong in his publications and his recognition by the international scientific community, as well as his overall fit for the advertised profile.



Prof. Dr. Daniel Stein *Daniel Stein*

North American Literary and Cultural Studies

University of Siegen, Germany

Siegen, May 13, 2025

Justification for the Consideration of the Candidate Adalberto Fernandes

Adalberto Fernandes application for a tenure-track position in the field of Media and Communication demonstrates overall merit and strong potential.

Adalberto holds a doctoral degree in a relevant disciplinary area, providing a strong foundation for academic work in Media and Communication. His educational background aligns with the theoretical and interdisciplinary approaches typically valued in the field.

The candidate has demonstrated active engagement in academic research, with output that meets the expected standards for this stage of a career in higher education. His profile suggests the capacity to participate in interdisciplinary projects and to add value to the institution's strategic goals.

In summary, Adalberto's application presents a candidate with relevant academic training, evident research engagement, and the potential to grow further within the institution. His candidacy is therefore considered for the tenure-track position with an overall mark of 62,15.

Assinado por: **Alexandre Miguel Fernandes
Gomes da Silva**
Num. de Identificação: 09774517
Data: 2025.05.13 12:05:32+01'00'

Referência: ISCAP - 11/2024 Procedimento concursal de seleção internacional para contratação de um/a doutorado/a, para a categoria de investigador auxiliar para o exercício de atividades de investigação, na área de Média e Comunicação: Comunicação Multimodal, Multilíngue e Digital, com ênfase na intersecção da comunicação e a tecnologia, na modalidade de contrato de trabalho em funções públicas por tempo indeterminado, ao abrigo do contrato programa FCT-TENURE 1.ª edição (Ref.º 2023.11412.TENURE.001).

Order	Candidate	Panel Members	Absolute Merit	1. Scientific Publications (books, book chapters, articles in scientific journals and international conference proceedings that the candidate has authored or co-authored)	2. Coordination and participation in scientific projects (participation and coordination of scientific projects, subject to competition on a competitive basis, promotion of Scientific Activities (ability to coordinate and lead research teams))	3. Recognition by the national and international scientific community	Quality of scientific and technical work (Subtotal)	Providing services to the community and knowledge transfer - Industrial and intellectual property, legislation and technical standards, science and technology dissemination to the community and society and provision of services and consultancy.	Providing services to the community and knowledge transfer (Subtotal)	Level and suitability of academic degrees and titles or professional qualification	Professional experience as an Assistant Researcher in the scientific area of the tender	Experience and Professional Qualification (Subtotal)	Mentoring and supervising students, trainees, and research fellows	Professional training activities	Supervision and training (Subtotal)	Positions in bodies or units of higher education institutions, Temporary positions and tasks. Other positions (article 49 of the Scientific Research Career Regulations (ECIC))	Activities in management bodies (Subtotal)	Final Score	
1	Adalberto Fernandes	Alexandra Albuquerque	Yes	85	30%	15%	65%	10%	10%	3%	7%	10%	7%	3%	10%	5%	5%	100%	
		Paula Peres	Yes	80	75	80	51,5	7	70	70	6,65	0	40	1,5	0	0	61,35		
		Daniel Stein	Yes	85	75	75	50,75	70	70	7	70	70	7	0	45	1,35	0	0	66,1
		Alexandre Silva	Yes	85	70	70	48,5	60	60	6	75	60	6,45	0	40	1,2	0	0	62,15
		Georgios Mikros	Yes	80	70	65	46,75	70	70	7	80	60	6,6	0	50	1,5	0	0	61,85
		Agostinho Pinto	Yes	80	75	80	50,5	50	50	5	80	80	8	0	50	1,5	0	0	65