INSTITUTO SUPERIOR DE CONTABILIDADE E ADMINISTRAÇÃO DO PORTO
POLITÉCNICO DO PORTO

Homologo com efeitos a 1 de julho de 2025
Assinado por: **Manuel Fernando Moreira da Silva**
Num. de Identificação: 09671021
Data: 2025.06.30 15:22:14+01'00'
CHAVE MÓVEL

ATA DE REUNIÃO

3

04/06/2025	14h30	15:00	Videoconferência
Data	Hora início	Hora fim	Local

Procedimento concursal de seleção internacional para a contratação de um/a Doutorado/a, para a categoria de Investigador Auxiliar para o exercício de atividades de investigação, na área de Ciências da Computação e Informação, com ênfase nos Sistemas de Informação, no Centro de Estudos Organizacionais e Sociais do Politécnico do Porto (CEOS.PP), do Instituto Superior de Contabilidade e Administração do Porto (ISCAP), na modalidade de contrato de trabalho em funções públicas por tempo indeterminado, ao abrigo do contrato programa FCT-TENURE- 1ª edição – (Refª. 2023.11412.TENURE.004)

Referência: ISCAP-10/2024

Área Científica	Ciências da Computação		**N.º Postos** 1
Publicitação	**Diário da República:**	Aviso n.º 23536/2024/2	publicado em 2024-10-23
	Código da Oferta da Bolsa de Emprego Público (BEP) n.º:		
	Portal:		
	Jornal:	Não aplicável	
Júri	**Presidente**	Manuel Fernando Moreira da Silva, Presidente do Instituto Superior de Contabilidade e Administração do Porto, do Instituto Politécnico do Porto	
	Vogal	Ana Cristina dos Santos Amaro, Professora Coordenadora do ISCAC – Ausente justificadamente	
	Vogal	Ana Isabel Rojão Lourenço Azevedo, Professora Coordenadora do ISCAP	
	Vogal	Ani Grubišić, Professora Associada da Universidade de Split	
	Vogal	José Agostinho de Sousa Pinto, Professor Coordenador do ISCAP	
	Vogal	Luís Alfredo Martins do Amaral, Professor Associado da Universidade do Minho	
	Vogal	Maria José Angélico Gonçalves, Professora Coordenadora do ISCAP	

A reunião teve a seguinte ordem de trabalhos:	**Ponto 1 – Avaliação em mérito relativo dos/as candidatos/as admitidos/as;** **Ponto 2 – Homologação e publicitação da lista de ordenação final dos/as candidatos/as.**

Na data e hora acima referidas, reuniu o Júri do presente procedimento concursal para deliberar sobre a ordem de trabalhos, em conformidade com o disposto no Estatuto da Carreira de Investigação Científica (ECIC), aprovado pelo Decreto-Lei n.º 124/99, de 20 de abril, na sua redação atual. A reunião foi secretariada pelo Secretário do ISCAP, Pedro Miguel da Costa Soares.

Ponto 1 – Avaliação em mérito relativo dos/as candidatos/as admitidos/as;

De acordo com o disposto nos pontos 15 do Edital do Concurso o Júri procedeu à apreciação da candidatura apresentada, para a avaliação em mérito relativo, considerando os critérios e parâmetros de avaliação, bem como os fatores de ponderação constantes do Edital do Concurso. Assim, o Júri:

- em conformidade com a grelha de classificação de cada membro do Júri, que se anexam à presente Ata, procedeu à votação para a formação da maioria absoluta na ordenação final da candidata, que é apresentada na tabela a seguir;

Lista provisória de ordenação final da candidata:

Nome da candidata	Ordenação da candidata, em conformidade com a votação dos membros do júri	Motivos de exclusão, de não aprovação em mérito relativo e outras observações
Elif Goksu Ozturk	1º	

Deliberou ainda o júri:

i) proceder à notificação das deliberações do Júri à candidata através do Portal de Candidatura. Foi deliberado não proceder à audiência dos interessados, considerando que a decisão é inteiramente favorável à mesma, em conformidade com o disposto no artigo 124.º, alínea f), do Código do Procedimento Administrativo, aprovado em anexo ao Decreto-Lei n.º 4/2015 de 7 de janeiro;

ii) conforme estipulado no artigo 17.º do Regulamento dos concursos do P.Porto, as deliberações do Júri serão disponibilizadas também no sítio da Internet do ISCAP, em www.iscap.ipp.pt (https://www.iscap.ipp.pt/documentos-publicos/procedimentos-concursais/a-decorrer/a-decorrer), bem como afixadas na Portaria do ISCAP.

Ponto 2 – Homologação e publicitação da lista definitiva de ordenação final da candidata.

O Júri também deliberou que a lista provisória de ordenação final da candidata passa a considerar-se como lista definitiva de ordenação final, pelo que todo o processo poderá ser remetido ao Sr. Presidente do ISCAP, para efeitos de homologação da lista definitiva de ordenação final. Após homologação, a lista definitiva de ordenação final será publicitada no Portal de Candidatura e, através deste, enviada para o endereço de correio eletrónico que foi utilizado por cada candidato/a na submissão da candidatura, bem como no sítio da Internet do ISCAP, em www.iscap.ipp.pt (https://www.iscap.ipp.pt/documentospublicos/procedimentos-concursais/a-decorrer/a-decorrer), na Portaria do ISCAP e na 2.ª série do Diário da República.

Não havendo outros assuntos a tratar, a reunião foi dada por encerrada, da qual se lavrou a presente ata, que, depois de lida e aprovada pelos membros do Júri, vai ser assinada pelo Presidente do Júri e pelo Secretário do ISCAP.

	Função	Assinatura
Manuel Fernando Moreira da Silva, (Presidente do ISCAP)	Presidente do Júri	Assinado por: **Manuel Fernando Moreira da Silva** Num. de Identificação: 09671021 Data: 2025.06.30 13:41:27+01'00' CHAVE MÓVEL
Pedro Miguel Costa Soares	Secretário do ISCAP	Assinado por: **PEDRO MIGUEL DA COSTA SOARES** Num. de Identificação: 11920529 Data: 2025.06.30 13:31:31+01'00'

Statement on the Evaluation of the Candidate Elif Göksu Öztürk

In the context of the call for tenders for the appointment of a doctoral candidate to carry out research activities at ISCAP's CEOS.PP, and based on the notice of the call for tenders published and the evaluation grid provided, I am drawing up this statement on the evaluation of the candidate Elif Göksu Öztürk.

In the evaluation grid, candidate Elif Göksu Öztürk obtained the following scores:

Scientific Publications: 80.0
Coordination and participation in scientific projects: 80.0
Scientific project and activity plan: 100.0
Recognition by the scientific community: 80.0
Subtotal Scientific Work: 54.0 (on 65)
Providing services to the community and knowledge transfer: 80.0
Subtotal Knowledge Transfer: 8.0 (on 10)
Level and suitability of academic degrees and titles or professional qualification: 80.0
Professional experience as an Assistant Researcher: 100.0
Subtotal Experience and Qualification: 9.4 (on 10)

Mentoring and supervising students, trainees, and research fellows: 100.0
Professional training activities: 100.0
Subtotal Supervision and Training: 10.0
Activities in management bodies (Subtotal): 0

The scores awarded are consistent with the elements contained in the application and fulfil the parameters set out in the call for applications. The documents supporting the publications, participation in projects, supervisions, motivation letter and Curriculum Vitae were analysed. Elif's assessment reflects the scientific and professional merit demonstrated in the process, and the defined assessment grid was applied, ensuring respect for the established criteria and formulas. It is therefore considered that the scores awarded to the candidate were adequately substantiated and in line with the competition's requirements and objectives.

Assinado por: **Ana Isabel Rojão Lourenço Azevedo**
Num. de Identificação: 07726707
Data: 2025.06.26 15:55:27+01'00'

CHAVE MÓVEL

Order	Candidate	Absolute Merit	**1. Scientific Publications** (books, book chapters, articles in scientific journals and international conference proceedings that the candidate has authored or co-authored)	**2. Coordination and participation in scientific projects** (participation and coordination of scientific projects, subject to competition on a competitive basis, promotion of Scientific Activities (ability to coordinate and lead research teams)	**3. Scientific project and activity plan**	**4. Recognition by the national and international scientific community**	**Quality of scientific and technical work (Subtotal)**	Providing services to the community and knowledge transfer - **industrial and intelectual property, legislation and technical standards, science and technology dissemination to the community and society and provision of services and consultancy.**	**Providing services to the community and knowledge transfer (Subtotal)**	Level and suitability of academic degrees and titles or professional qualification	Professional experience as an Assistant Researcher in the scientific area of the tender	**Experience and Professional Qualification (Subtotal)**	Mentoring and supervising students, trainees, and research fellows	Professional training activities	**Supervision and training (Subtotal)**	Positions in bodies or units of higher education institutions, Temporary positions and tasks, Other positions (article 49 of the Scientific Research Career Regulations (ECIC))	**Activities in management bodies (Subtotal)**	**Classificação Final**
			20%	**25%**	**10%**	**10%**	**65%**		**10%**	**3%**	**7%**	**10%**	**7%**	**3%**	**10%**		**5%**	**100%**
1	Elif Goksu Ozturk	Yes	80	80	100	80	54	80	8	80	100	9,4	100	100	10		0	81,4
2							0		0			0			0		0	0
3							0		0			0			0		0	0
4							0		0			0			0		0	0
5							0		0			0			0		0	0
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12							0		0			0			0		0	0
13							0		0			0			0		0	0
14							0		0			0			0		0	0

Assinado por: **Ana Isabel Rojão Lourenço Azevedo**
Num. de Identificação: 07726707
Data: 2025.06.27 15:04:58+01'00'

CHAVE MÓVEL

Justification for the Consideration of the Candidate Elif Göksu Öz

Notice no. 23536/2024/2 – Reference: ISCAP - 10/2024 International selection procedure for the recruitment of a Doctorate for the category of Assistant Researcher to carry out research activities in the area of Computationand Information Sciences, with an emphasis on information systems, at the Centre for Organisational and Social Studies of the Polytechnic of Porto (CEOS.PP), of the Porto Accounting and Business School (ISCAP), in the form of an employment contract in public functions for an indefinite period of time (tenure).

The candidate Elif Göksu Öztürk holds a PhD in Economics but works in interdisciplinary areas involving Information Systems, Optimization, Operations Research, and Data Science, aligning with the tender's focus on Information Systems. The candidate has published more than ten peer-reviewed articles in the past 5 years, including Q1 journals with high impact factors and applied information systems topics such as sectorization and decision support tools. The selected papers demonstrate depth in applied information systems research and evidence capability to perform the duties of an Assistant Researcher. The software development experience is relevant to information systems research. The CV demonstrates active and recent scientific work in relevant information systems subfields, interdisciplinary methods, and tools.

The project proposal is highly original, fills a documented gap in climate policy modeling, and pushes forward the frontier of applied information systems in policy planning. It combines multi-objective optimization, dynamic simulation, and Decision Support Systems to develop a country-level policy evaluation tool. Builds on recent research but advances it by integrating explicit, real-world policy instruments rather than theoretical controls. The proposal bridges information systems and economics in an applied, interdisciplinary way, promoting impactful information systems research in public policy and sustainability. The candidate proposes a small, manageable, appropriate for a 3-year academic project. Intends to seek funding, with interim support from CEOS.PP.

The candidate actively contributes to community service and knowledge transfer through publicly accessible software contributions, co-authored technical reports, and the release of online datasets. Their engagement includes participation in and organization of various events such as national seminars and outreach presentations. Additionally, the candidate has been involved in editorial boards and peer review activities. These efforts reflect a strong commitment to disseminating knowledge and promoting practical applications within the field of Information Systems.

The candidate possesses the necessary academic qualifications and has gained experience through postdoctoral research in Information Systems, as well as teaching in areas such as statistics and applied modeling. The background reflects a strong combination of economic modeling expertise and hands-on experience with Information Systems implementation. This demonstrates a solid foundation and a relevant professional trajectory within the scientific field. In terms of supervision and training, the candidate has already undertaken some supervisory roles, with the potential to further develop this aspect in a tenure-track position. Additionally, there is evidence of early engagement in organizational and managerial responsibili

highlighting a proactive approach to academic service.

Based on these elements, I fully support
the consideration of Elif Göksu Öztürk for the position.

ANI GRUBIŠIĆ
HR-98413328474

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Broj zapisa: f401ac24-fe48-4236-b998-280143efd719
RECORD ID

Order	—	Absolute Merit	1. Scientific Publications (books, book chapters, articles in scientific journals and international conference proceedings that the candidate has authored or co-authored)	2. Coordination and participation in scientific projects (participation and coordination of scientific projects, subject to competition on a competitive basis, promotion of Scientific Activities (ability to coordinate and lead research teams)	3. Scientific project and activity plan	4. Recognition by the national and international scientific community	Quality of scientific and technical work (Subtotal)	Providing services to the community and knowledge transfer - industrial and intelectual property, legislation and technical standards, science and technology dissemination to the community and society and provision of services and consultancy.	Providing services to the community and knowledge transfer (Subtotal)	Level and suitability of academic degrees and titles or professional qualification	Professional experience as an Assistant Researcher in the scientific area of the tender	Experience and Professional Qualification (Subtotal)	Mentoring and supervising students, trainees, and research fellows	Professional training activities	Supervision and training (Subtotal)	Positions in bodies or units of higher education institutions, Temporary positions and tasks, Other positions (article 49 of the Scientific Research Career Regulations (FCIC))	Activities in management bodies (Subtotal)	Classificação Final
			20%	25%	10%	10%	65%		10%	3%	7%	10%	7%	3%	10%		5%	100%
1		Elif Göksu Öztürk	60	60	90	60	42	70	7	70	80	7,7	50	50	5	0	0	61,7
2							0		0			0			0		0	0
3							0		0			0			0		0	0
4							0		0			0			0		0	0
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ANI GRUBIŠIĆ
HR-98413328474

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Broj zapisa: b02b10eb-6b30-4e13-a188-f73e56394760
RECORD ID

Statement on the Evaluation of the Candidate Elif Göksu Öztürk

In the context of the public call for applications for the appointment of a doctoral candidate to carry out research activities at CEOS.PP – ISCAP, and based on the official announcement of the call and the provided evaluation grid, I hereby present this evaluation report for the candidate **Elif Göksu Öztürk**.

According to the evaluation grid, the candidate received the following scores:

- **Scientific Publications**: 90.0
- **Coordination and Participation in Scientific Projects**: 80.0
- **Scientific Project and Activity Plan**: 70.0
- **Recognition by the Scientific Community**: 80.0
- **Subtotal Scientific Work**: 53.0 (out of 65)
- **Providing Services to the Community and Knowledge Transfer**: 80.0
- **Subtotal Knowledge Transfer**: 8.0 (out of 10)
- **Level and Suitability of Academic Degrees and Titles or Professional Qualification**: 90.0
- **Professional Experience as an Assistant Researcher**: 80.0
- **Subtotal Experience and Qualification**: 8.3 (out of 10)
- **Mentoring and Supervising Students, Trainees, and Research Fellows**: 50.0
- **Professional Training Activities**: 80.0
- **Subtotal Supervision and Training**: 5,9.0 (out of 10)
- **Activities in Management Bodies (Subtotal)**: 0

The scores assigned are fully consistent with the documentation submitted in the application and align with the criteria established in the call for proposals. All supporting materials — including scientific publications, project participation, mentoring experience, motivation letter, and Curriculum Vitae — were carefully reviewed and considered.

The evaluation of Elif Göksu Öztürk reflects a high level of scientific and professional merit. The assessment grid was applied rigorously and transparently, in strict accordance with the defined criteria and scoring formulas. Accordingly, the scores awarded are deemed well-founded, justified, and fully aligned with the objectives and requirements of the selection process.

Assinado por: **José Agostinho de Sousa Pinto**
Num. de Identificação: 05949663
Data: 2025.06.26 18:59:35 +0100

Order	—	Absolute Merit	**1. Scientific Publications** (books, book chapters, articles in scientific journals and international conference proceedings that the candidate has authored or co-authored)	**2. Coordination and participation in scientific projects** (participation and coordination of scientific projects, subject to competition on a competitive basis, promotion of Scientific Activities (ability to coordinate and lead research teams)	**3. Scientific project and activity plan**	**4. Recognition by the national and international scientific community**	**Quality of scientific and technical work (Subtotal)**	Providing services to the community and knowledge transfer - **industrial and intelectual property, legislation and technical standards, science and technology dissemination to the community and society and provision of services and consultancy.**	**Providing services to the community and knowledge transfer (Subtotal)**	Level and suitability of academic degrees and titles or professional qualification	Professional experience as an Assistant Researcher in the scientific area of the tender	**Experience and Professional Qualification (Subtotal)**	Mentoring and supervising students, trainees, and research fellows	Professional training activities	**Supervision and training (Subtotal)**	Positions in bodies or units of higher education institutions, Temporary positions and tasks, Other positions (article 49 of the Scientific Research Career Regulations (ECIC))	**Activities in management bodies (Subtotal)**	**Classificação Final**
			20%	**25%**	**10%**	**10%**	**65%**		**10%**	**3%**	**7%**	**10%**	**7%**	**3%**	**10%**		**5%**	**100%**
1		Elif Goksu Ozturk	**90**	80	70	80	53	80	8	90	80	8,3	50	80	5,9	0	0	75,2
2							0		0			0			0		0	0
3							0		0			0			0		0	0
4							0		0			0			0		0	0
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Assinado por: **José Agostinho de Sousa Pinto**
Num. de Identificação: 05949663
Data: 2025.06.27 14:15:49 +0100

International tender for the recruitment of a Doctorate for the category of Assistant Researcher to carry out research activities in the area of Computation and Information Sciences, with an emphasis on information systems, at the Centre for Organisational and Social Studies of the Polytechnic of Porto (CEOS.PP), of the Porto Accounting and Business School (ISCAP), in the form of an employment contract in public functions for an indefinite period of time (tenure).

Reference: ISCAP-10/2024

Assessment of candidate no. 1 - Elif Goksu Ozturk

In this document I make my general notes on the evaluation of candidate No. 1 - Elif Goksu Ozturk, following the evaluation aspects announced in the notice of opening of the international tender. In an attached document I attach the quantitative evaluations.

Quality of scientific and technical work

The candidate presents a well-rounded academic and research profile, with excellent scientific output and meaningful project engagement. Particularly commendable is the combination of strong technical skills, interdisciplinary research, and increasing international recognition. She is a competitive candidate for tenure-track or research-intensive roles, particularly in institutions valuing applied, impactful research.

Providing services to the community and knowledge transfer

The candidate demonstrates a consistent and impactful record in knowledge transfer and science dissemination, particularly through open-access tools, community-facing seminars, and policy-relevant research projects. While she has not formally registered patents or participated in legislative or technical standard bodies, her work has practical applications and tangible benefits for public institutions, SMEs, and civil society actors.

Experience and Professional Qualification

The candidate presents a strong and coherent profile, combining advanced academic training with applied interdisciplinary research and teaching experience. Her trajectory is fully aligned with the demands and responsibilities of the assistant researcher role, and she has demonstrated the capacity to engage in both scientific production and institutional collaboration.

Supervision and training

The candidate presents a solid and upward trajectory in the domain of supervision and professional development, combining applied student mentoring with active training organization and participation. While still in the early stages of formal supervision roles, her profile demonstrates initiative and institutional engagement in academic capacity-building.

Activities in management bodies

The candidate has not yet held formal elected or appointed governance positions within higher education institutions.

Braga, 24 de junho de 2025

Assinado por: **LUÍS ALFREDO MARTINS DO AMARAL**
Num. de Identificação: 05384490

CARTÃO DE CIDADÃO

(Luis Amaral)

Order	Candidate	Absolute Merit	**1. Scientific Publications** (books, book chapters, articles in scientific journals and international conference proceedings that the candidate has authored or co-authored)	**2. Coordination and participation in scientific projects** (participation and coordination of scientific projects, subject to competition on a competitive basis, promotion of Scientific Activities (ability to coordinate and lead research teams)	**3. Scientific project and activity plan**	**4. Recognition by the national and international scientific community**	**Quality of scientific and technical work (Subtotal)**	Providing services to the community and knowledge transfer - **industrial and intelectual property, legislation and technical standards, science and technology dissemination to the community and society and provision of services and consultancy.**	**Providing services to the community and knowledge transfer (Subtotal)**	Level and suitability of academic degrees and titles or professional qualification	Professional experience as an Assistant Researcher in the scientific area of the tender	**Experience and Professional Qualification (Subtotal)**	Mentoring and supervising students, trainees, and research fellows	Professional training activities	**Supervision and training (Subtotal)**	Positions in bodies or units of higher education institutions, Temporary positions and tasks, Other positions (article 49 of the Scientific Research Career Regulations (ECIC))	**Activities in management bodies (Subtotal)**	**Classificação Final**
			20%	**25%**	**10%**	**10%**	**65%**		**10%**	**3%**	**7%**	**10%**	**7%**	**3%**	**10%**		**5%**	**100%**
1	**Elif Goksu Ozturk**		**80**	80	90	70	52	60	6	80	80	8	40	60	4,6	0	0	70,6
2							0		0			0			0		0	0
3							0		0			0			0		0	0
4							0		0			0			0		0	0
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12							0		0			0			0		0	0
13							0		0			0			0		0	0
14							0		0			0			0		0	0

Assinado por: **LUÍS ALFREDO MARTINS DO AMARAL**
Num. de Identificação: 05384490

CARTÃO DE CIDADÃO

International selection procedure for an Assistant Researcher
Evaluation Grid
Maria José Angélico Gonçalves

Order	Candidate	Absolute Merit	1.	2.	3.	Quality of scientific and technical work (Subtotal)	4.	Providing services to the community and knowledge transfer (Subtotal)	5.	6.	Experience and Professional Qualification (Subtotal)	7.	8.	Supervision and training (Subtotal)	9.	Activities in management bodies (Subtotal)	Classificação Final
			20%	30%	15%	65%		10%	3%	7%	10%	7%	3%	10%		5%	100%
1	Elif Göksu Öztürk	Very good	100	100	100	65	100	10	50	100	8,5	0	100	3	50	2,5	89,0
2						0		0			0			0		0	0
4						0		0			0			0		0	0

Legend:

1. Scientific Publications (books, book chapters, articles in scientific journals and international conference proceedings that the candidate has authored or co-authored)
2. Coordination and participation in scientific projects (participation and coordination of scientific projects, subject to competition on a competitive basis, promotion of Scientific Activities (ability to coordinate and lead research teams)
3. Recognition by the national and international scientific community, Quality of scientific and technical work
4. Providing services to the community and knowledge transfer - **industrial and intellectual property, legislation and technical standards, science and technology dissemination to the community and society and provision of services and consultancy.**
5. Level and suitability of academic degrees and titles or professional qualifications
6. Professional experience as an Assistant Researcher in the scientific area of the tender
7. Mentoring and supervising students, trainees, and research fellows

8. Professional training activities
9. Positions in bodies or units of higher education institutions, Temporary positions and tasks, Other positions (article 49 of the Scientific Research Career Regulations (ECIC)

Grounds for Scoring

Given that the evaluation is relative and that there is only one candidate, the maximum score was awarded to the items in which the candidate demonstrates a firm academic and professional background, specifically Points 1, 2, 3, 4, 6, and 8:

Point 1. The candidate has authored five articles published in peer-reviewed journals with an impact factor and has an additional article currently in press. She has also contributed six book chapters and produced ten works published in conference proceedings, as well as software tools and datasets.

Point 2. She has participated in three research projects, serving as a collaborative principal investigator in one of them.

Point 3. She has served on conference committees, chaired sessions, and contributed as a member of editorial boards and as a peer reviewer for conference submissions.

Point 6. Throughout her academic career, she has held roles as a researcher, postdoctoral researcher, and research assistant in various research centres.

Point 8. She has conducted multiple training activities and participated in several academic and professional events, either as a speaker or as a member of the organising committee.

Points 5 and 9 were awarded 50% of the maximum score, as the candidate holds academic training and teaching experience in an area that complements the field for which the position was advertised.

Point 7 received a zero score, as it could not have been completed by the date of CV submission.

Assinado por: **Maria José Angélico Gonçalves**
Num. de Identificação: 05927662
Data: 2025.06.12 16:12:56+01'00'

São Mamede Infesta, 12 de junho de 2025

CHAVE MÓVEL