

MEETING MINUTES

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15/04/2025	14h30	14h45	Zoom Meeting
Date	Start Time	End Time	Location

International selection procedure for the hiring of a Doctorate, for the category of Assistant Researcher to carry out research activities in the area of Media and Communications: Multimodal, Multilingual, and Digital Communication, with emphasis on the intersection of communication and technology, at the Center for Organizational and Social Studies of the Polytechnic of Porto (CEOS.PP), of the Porto Accounting and Business School (ISCAP), in the form of an employment contract in public functions, under the program FCT-TENURE – 1ª edição (Ref. 2023.11412.TENURE.001).

Reference: ISCAP-11/2024

Scientific Area	Media and Communication	No. of Posts	1
Advertising	Diário da República:	Notice no. 23537/2024/2	published on 2024-10-23
	Public Employment Exchange (BEP) offer code no:		
	Portal:		
	Newspaper:	Not applicable	
Panel	President	Manuel Fernando Moreira da Silva, Dean of Porto Accounting and Business School of Porto Polytechnic	
	Member	Alexandra Marina Nunes Albuquerque, Associate Professor at ISCAP	
	Member	José Agostinho de Sousa Pinto, Associate Professor at ISCAP	
	Member	Paula de Fátima Peres Teixeira Almeida, Associate Professor at ISCAP	
	Member	Georgius Mikros, Full Professor at Hamad Bin Khalifa University	
	Member	Daniel Stein, Full Professor at the University of Siegen	
	Member	Alexandre Miguel Fernandes Gomes da Silva, Full Professor at ISCAC-IPC	

The meeting had the following agenda:	Single item: Admission/exclusion of the application(s) and approval/non-approval of the candidate(s) in absolute merit, pursuant to the provisions of Decree-Law no. 124/99, of April 20.
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On the date and time mentioned above, the Jury of the current recruitment procedure convened to deliberate on the agenda, in accordance with the provisions of the Scientific Research Career Statute (ECIC) approved by Decree-Law no. 124/99, of April 20, in its current wording. The Secretary of ISCAP, Pedro Miguel da Costa Soares, chaired the meeting.

Single item: Admission/exclusion of the application(s) and approval/non-approval of the candidate(s) in absolute merit, pursuant to the provisions of Decree-Law no. 124/99, of April 20.

Four applications were submitted within the established deadline:

Name of candidate(s):
Karima Bouziane
Ana Maria da Silva Vieira
Helder Fernando Gavaia Santos
Adalberto Fernandes

In accordance with points 10.1 and 10.2 of the Public Notice, and following an individual review of the application files and verification of the submitted documents the jury unanimously decided on the admission/exclusion of the candidates, as shown in the table below:

Name of Candidate(s)	Jury Decision	Remarks
Karima Bouziane	Excluded	Does not comply with point 10.2.2 and subparagraph f) of point 11.3 of the Call Notice.
Ana Maria da Silva Vieira	Excluded	Does not comply with point 10.2.2 of the Call Notice.
Helder Fernando Gavaia Santos	Excluded	Does not comply with point 10.1 and the specific requirements of point 10.2 of the Call Notice."
Adalberto Fernandes	Admitted	

Subsequently, the absolute merit evaluation was carried out in accordance with the previously approved criteria set out in point 13 of the Notice. The jury unanimously decided to proceed with the absolute merit evaluation, as shown in the table below:

Name of Candidate(s)	Jury Decision	Reason for exclusion / non-approval in absolute merit
Adalberto Fernandes	Admitted	

The jury further decided:

i) to notify the candidates of the jury's decisions so that they may, if they wish, submit a justified response under the right to a hearing of the interested parties, pursuant to point 17 of the Notice and Articles 121 to 125 of the Administrative Procedure Code, approved by Decree-Law no. 4/2015, of January 7;

ii) to establish that the hearing of the interested parties is written and duly justified, and, under penalty of immediate dismissal, must be submitted through the same Application Portal: (<https://domus.ipp.pt/concursos/iscap/pessoal/>) by accessing the submitted application; the deadline for this hearing is 10 business days, counted from the business day following the notification email sent via the Application Portal; the decisions will become final if no statement is made within the legal timeframe (10 business days from the business day following the notification email from the Application Portal);

iii) pursuant to Article 17 of the P.Porto Recruitment Regulations, the jury's decisions will also be made available on the ISCAP website at www.iscap.ipp.pt (<https://www.iscap.ipp.pt/documentos-publicos/procedimentos-concursais/a-decorrer/a-decorrer>), as well as displayed at the entrance hall of ISCAP .

There being no further matters to discuss, the meeting concluded at ten thirty, and these minutes were prepared. Once reviewed and approved by all jury members, they will be signed by the President of the Jury and the Secretary of ISCAP.

	Function	Signature
Manuel Fernando Moreira da Silva (Dean of ISCAP)	President of the Jury	
Pedro Miguel Costa Soares	ISCAP Secretary	