

25/10/2022

# ANNOUNCEMENT FOR THE AWARD OF ONE RESEARCH GRANT Ref.<sup>a</sup> ISCAP/CEOSPP/BI/2022/03

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Where to apply

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Application Deadline: 23/11/2022 23:00 - Europe/London

Contact Details

**Where to send your application.**

**COMPANY**

Instituto Superior de Contabilidade e Administração do Porto do Politécnico do Porto

**WEBSITE**

<https://domus.ipp.pt/concursos/iscap/pessoal/>



**ORGANISATION/COMPANY**

Instituto Superior de Contabilidade e Administração do Porto do Politécnico do Porto

**RESEARCH FIELD**

Communication sciences

Other

**RESEARCHER PROFILE**

First Stage Researcher (R1)

**APPLICATION DEADLINE**

23/11/2022 23:00 - Europe/London

**LOCATION**

Portugal › S. Mamede de Infesta

**TYPE OF CONTRACT**

Temporary

**JOB STATUS**

Full-time

**HOURS PER WEEK**

35

**OFFER STARTING DATE**

01/12/2022

**REFERENCE NUMBER**

ISCAP/CEOSPP/BI/2022/03

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## OFFER DESCRIPTION

It is hereby announced that a call for one Research Grant is open for CEOS.PP - Centre for Organizational and Social Studies of the Polytechnic of Porto, of the Porto Accounting and Business School. The research grant is funded under the Base Funding provided for in the Pluriannual Funding Program Contract for R&D Units, reference UIDB/05422/2020, signed between FCT and R&D Unit no. 5422: CEOS.PP.

## More Information

ADDITIONAL INFORMATION

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## Benefits

The monthly amount of the grant is 1 144,64 € (one thousand one hundred and forty four euros and sixty four cents), as per FCT's stipends values in force ([https://www.fct.pt/apoios/bolsas/docs/Tabela\\_Valores\\_SMM\\_LOE\\_2021.pdf](https://www.fct.pt/apoios/bolsas/docs/Tabela_Valores_SMM_LOE_2021.pdf)), paid monthly, in accordance with the P.PORTO Research Grant Regulations, and is foreseen in the respective Request for Expenditure (PAD) n.º ISCAP4734.

## Eligibility criteria

### General requirements

- If the applicant is attending a course that does not award an academic degree, the applicant must:

a) hold an master's degree and be enrolled, on the date the grant is contracted, in a course that does not confer an academic degree integrated in the educational project of a higher education institution, developed in association or cooperation with one or more R&D units {the courses referred to in paragraph e) of No. 3 of Article 4 of Decree-Law No. 74/2006, of 24 March in its current wording};

b) not exceed, with the conclusion of the grant contract in question, an accumulated period of two years in this type of grant, be that consecutive or interpolated.

- If the applicant is a Ph.D. student: the applicant must hold a master's degree and be enrolled in a PhD programme on the date the grant is contracted.

### Specific Requirements:

- Academic background in administrative assistance, communication or a related area.

## Selection process

The selection methods to be used are:

a) Curricular assessment, weighting 50%;

b) Interview, weighting 50%, which will be applied to the six candidates ranking first in the Curricular assessment, in descending order of classification.

The respective evaluation parameters are:

a) In Curriculum assessment:

o Final average of the required master's degree (between 10 and 12 values - 2 points; between 13 and 15 values - 4 points; between 16 and 20 values - 10 points);

o Publication of articles, communications and scientific publications (up to 10 points).

b) Interview: the interview aims to assess professional/academic experience and behavioural aspects, namely those related to motivation and willingness to perform the required duties, fluency (oral and written) in Portuguese and English, results orientation, planning and organisation, problem solving skills, and orientation towards using information and communication technologies. This method is assessed according to the classification levels of High, Good, Sufficient, Poor and Insufficient, to which correspond, respectively, the classifications of 20, 16, 12, 8 and 4 values. The final result (RF of the Interview) is obtained through the simple arithmetic mean of the marks of the parameters to be evaluated:

RF of Interview = (MD+EP/A+RP+TIC+C+CI) /6, where:

- MD = Motivation and availability for the performance of duties;
- EP/A = Professional/Academic Experience;
- RP = Ability to solve problems;
- TIC = Orientation towards the use of information and communication technologies.
- C = Communication;
- CI = Communication in English.

Applicants are excluded from the competition on the following grounds:

- a) For not holding the general and specific requirements referred to in point 2;
- b) Applicants who obtain less than 9,5 points in the Interview;
- c) Failure to attend the Interview.

After the analysis of the applications and the evaluation of the applicants according to the components concerned, the applicants will be ranked in descending order of scores. In the case of a tie, the tie-breaker will be based on the best classification, in the following order of presentation:

- a) Interview;
- b) Curriculum assessment.

If a tie remains, the Selection Board will proceed to a vote where all elements of the Board shall vote, being the President of the Board responsible for the quality vote in case of new tie.

## Additional comments

The call is published on the EURAXESS portal (<https://euraxess.ec.europa.eu>) and on the Internet site of ISCAP (<https://www.iscap.ipp.pt>, in Competition Procedures).

Applicants will be notified of the results of the competition electronically, through the Application System, available at <https://domus.ipp.pt/concursos/iscap/pessoal/>, according to the deadlines established in P.PORTO's Research Grants Regulations.

The notification made through the Application System is sent to the e-mail address used by each applicant in the electronic application form.

The results will also be made available on ISCAP's website (<https://www.iscap.ipp.pt>, under Competition Procedures).

### REQUIREMENTS

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## Offer Requirements

### **REQUIRED EDUCATION LEVEL**

Communication sciences: Master Degree or equivalent

Other: Master Degree or equivalent

## **REQUIRED LANGUAGES**

PORTUGUESE: Mother Tongue

ENGLISH: Good

# Skills/Qualifications

### General requirements

- If the applicant is attending a course that does not award an academic degree, the applicant must:

a) hold an master's degree and be enrolled, on the date the grant is contracted, in a course that does not confer an academic degree integrated in the educational project of a higher education institution, developed in association or cooperation with one or more R&D units {the courses referred to in paragraph e) of No. 3 of Article 4 of Decree-Law No. 74/2006, of 24 March in its current wording};

b) not exceed, with the conclusion of the grant contract in question, an accumulated period of two years in this type of grant, be that consecutive or interpolated.

- If the applicant is a Ph.D. student: the applicant must hold a master's degree and be enrolled in a PhD programme on the date the grant is contracted.

# Specific Requirements

### Specific Requirements:

- Academic background in administrative assistance, communication or a related area.

### Preferred factors:

a) Oral and written proficiency in Portuguese and English;

b) Result-orientation;

c) Planning and organisation;

d) Ability to solve problems;

e) Orientation towards the use information and communication technologies.

# Map Information



Leaflet | Map data © Google



## WORK LOCATION(S)

1 position(s) available at  
Instituto Superior de Contabilidade e  
Administração do Porto do Politécnico do Porto  
Portugal  
Matosinhos  
S. Mamede de Infesta  
4465-004  
Rua Jaime Lopes Amorim, s/n

EURAXESS offer ID: 855349

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