



EURAXESS

ANNOUNCEMENT FOR A RESEARCH GRANT

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11 Oct 2023

Job Information

Organisation/Company

Instituto Superior de Contabilidade e Administração do Porto do Politécnico do Porto

Department

Divisão de Gestão de Pessoas

Research Field	Technology » Information technology Technology
Researcher Profile	First Stage Researcher (R1)
Country	Portugal
Application Deadline	26 Oct 2023 - 23:59 (Europe/Lisbon)
Type of Contract	Temporary
Job Status	Full-time
Hours Per Week	35
Offer Starting Date	23 Nov 2023
Is the job funded through the EU Research Framework Programme?	Not funded by an EU programme
Reference Number	ISCAP-25/CEOSPP/BI/2023/04
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

A call is open for applications for one research grants to CEOS.PP - Center of Organizational and Social Studies of Polytechnic of Porto-, at Porto Accounting and Business School. The grants are funded under the R&D Units' Multi-year Funding Programme 2020-2023 (project No. UIDP/05422/2020) awarded by the Portuguese Foundation for Science and Technology (FCT) to CEOS-PP, R&D Unit no no 5422.

Requirements

Research Field

Technology » Information technology

Education Level

Bachelor Degree or equivalent

Skills/Qualifications**General requirements:**

- to hold a Bachelor's Degree in one of the above fields

- to be enrolled in a non-graduating programme:

1. to be enrolled, upon signature of the grant contract, in a non-graduating programme offered by a Higher education Institution, in cooperation with one or more R&D units (cf. programmes referred to in line e) from no 3 of Article 4th of the [Decree-Law no. 74/2006, of March 24](#), in its current wording};
2. Not to exceed, with the conclusion of the scholarship contract, an accumulated period of two years in this type of scholarship, consecutive or interpolated.

- If the applicants are master students, they should be enrolled, on the date of contracting the scholarship, in a master's degree.

- If the applicants are doctoral students: they should have a master's degree and be enrolled, on the date of contracting the scholarship, in a doctoral degree.

Specific Requirements**Specific requirements:**

- Proficiency in the use of information and communication technologies, namely in database, social networks or web pages management.

- Level B2 of English

- Level C2 of Portuguese

Languages

ENGLISH

Level

Good

Research Field

Technology » Information technology

Additional Information

Benefits

The monthly amount of the scholarship corresponds to **€930.98 (nine hundred and thirty euros and ninety-eight cents)**, according to the current FCT table in force (https://www.fct.pt/wp-content/uploads/2023/02/Table-of-Values-SMM_2023.pdf), and is paid in accordance with the provisions of the [P.PORTO Research Grant Regulations](#)

Pursuant to article 19 of the P.PORTO Research Grants Regulations, CEOS.PP is also charged with the payment of any travel, accommodation and food subsidies for travel within the country, abroad and abroad, authorized or determined by CEOS.PP and related to the aforementioned work plan. Payments for these charges are made under the conditions laid down in the regime practiced by ISCAP/P.PORTO, namely in the per diem allowance system applicable to public servants, with ISCAP/P.PORTO being responsible for assessing the respective legality.

Eligibility criteria

Preferred factors:

- Knowledge and experience of organizing, processing and analyzing data using MySQL;
- Problem solving ability
- Good interpersonal relationship
- Oral and written communication skills

Selection process

JURY SELECTION METHODS AND COMPOSITION

- The selection methods to be used are:

1. Curriculum Assessment, with a weighting of 50%;
2. Interview, with a weighting of 50%, which will be applied to the first six candidates in the Curriculum Assessment series, in descending order of classification.

- The respective evaluation parameters are:

1. Curriculum Assessment:

- o Final average of the degree required (between 10 and 12 values – 2 points; between 13 and 15 values – 4 points; between 16 and 18 – 6 points; and between 19 and 20 values – 10 points);
- o Training actions supplementary to the diploma, (up to 12h – 2 points; between 13h and 48h – 4 points; between 49h and 100h – 6 points; and more than 100h – 10 points).

2. Interview:

- o Aims to evaluate: EPA) professional/academic experience; AC) behavioral aspects, namely those related to motivation and availability to fulfill duties, interpersonal relationships, oral communication skills and problem solving; RM) knowledge and experience of organizing, processing and analyzing data with a view to producing reports with performance metrics; ICT) proficiency in the use of information and communication technologies, namely in the management of databases, social networks and web pages.
- o This parameter is evaluated according to the classification levels of High, Good, Sufficient, Reduced and Insufficient, to which correspond, respectively, the classifications of 20, 16, 12, 8 and 4 values.
- o The final result (RF) of the interview is obtained through the simple arithmetic average of the classifications of the elements to be evaluated:
 - Interview RF = (EPA+AC+RM+TIC) /4, being:

- EPA - professional/academic experience;

- AC - behavioral aspects;

- RM - production of reports with performance metrics;

- ICT - information and communication technologies.

- Candidates are excluded on the following grounds:

1. Because they do not have the general and specific requirements required in point 2;
2. Candidates who score less than 9.5 in the Interview;
3. Failure to attend the Interview.

- After analyzing the applications and evaluating the candidates according to the components in question, the candidates will be ranked in descending order of scores. In case of equality, the tiebreaker will be based on the best classification, in the following order:

1. Interview;
2. Curriculum Assessment.

If there is still a tie, the Jury will carry out a vote in which all members of the Jury vote, with the President of the Jury having the casting vote in case of new equality.

Additional comments

The call is open during 10 working days after the publication date.

Applications must be formalized by completing the electronic application form available in the Applications System, in <https://domus.ipp.pt/concursos/iscap/pessoal/>, . The form must be submitted by the deadline, together with the following mandatory documents:

1. Curriculum vitae, listing the admission requirements;
2. Bachelor's degree Certificate with, at least, the average/final grade and completion date; if the degree(s) was(were) awarded from a foreign higher education institution, the degree(s) recognition record(s) is/are also required, or, alternatively, a declaration of honor of the candidate stating they have already obtained the recognition of the foreign degree equivalent to the master. The record(s) of recognition of the academic degree(s) must be handed in by the scholarship contracting date;
3. Proof of enrollment in a master's degree or in a non-graduating programme {programmes referred to in paragraph e) of paragraph 3 of article 4 of [Decree-Law no. 74/2006, of March 24](#), in its current wording}, or declaration of honor of the candidate in which they undertake to register by the scholarship contracting date, considering that the granting of the scholarship is conditional on the existence of registration valid for a maximum period of six months from the date of communication of approval in the context of scientific evaluation, under the terms of paragraph 2 of article 9 of the [P.PORTO Research Grants Regulation](#);
4. Motivation letter;
5. Declaration, under oath, where the applicant declares that:
 1. knows [P.PORTO Research Grants Regulations](#), and undertakes to comply with them;
 2. does not exceed, with the conclusion of the scholarship contract in question, an accumulated period of two years in this type of scholarship, followed or interrupted, if the applicant is enrolled in a non-graduating programme.

If the documents indicated in b) are not available, then the respective curriculum information is not taken into account when applying the Curriculum Assessment selection method. Failure to present the documents proving the admission requirements, namely those indicated in paragraphs c) and e), will be grounds for exclusion.

Applications sent via email or any other electronic means other than the one specified will not be accepted.

Website for additional job details

<https://www.iscap.ipp.pt/documentos-publicos/procedimentos-concursais/a-decorrer>

Work Location(s)

Number of offers available	1
Company/Institute	Instituto Superior de Contabilidade e Administração do Porto
Country	Portugal
State/Province	São Mamede Infesta

City	Matosinhos
Postal Code	4465 004
Street	Rua Jaime Lopes Amorim sn

Where to apply

Website	https://domus.ipp.pt/concursos/iscap/pessoal/
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Contact

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