

## ANNOUNCEMENT FOR THE AWARD OF FOUR SCIENTIFIC INITIATION RESEARCH GRANTS

Ref.<sup>a</sup> ISCAP/CIENCIA/BIC/2022/01

It is hereby announced that a call for four scientific initiation research grants is open, under the special support of the Foundation for Science and Technology (FCT) "Verão com Ciência 2022" of the R&D Unit no. 5422: Centre for Organizational and Social Studies of the Polytechnic of Porto, of the Porto Accounting and Business School (CEOS.PP), according to the following conditions:

### 1. SCIENTIFIC AREA

Social Sciences and Humanities; Information Science; Information Systems

### 2. ADMISSION REQUIREMENTS

General requirements

- If the applicant is attending a course that does not award an academic degree, the applicant must:

- a) Hold an undergraduate or master's degree and be enrolled, on the date the grant is contracted, in a course that does not confer an academic degree integrated in the educational project of a higher education institution, developed in association or cooperation with one or more R&D units;
- b) With the conclusion of the grant contract in question, the applicant must not exceed an accumulated period of two years in this type of grant, be that consecutive or interpolated.

- If the applicant is a master's degree student:

The applicant must be enrolled in a master's degree programme on the date the grant is contracted

Applicants who have obtained a degree abroad must have it recognized in Portugal, and obtain the conversion of the respective final classification to the Portuguese classification scale, under the terms of Decree-Law no. 66/2018, of 16 August.

Specific Requirements

- a) The applicant must be enrolled in a Master's degree in the identified scientific areas;
- b) Or be enrolled in a postgraduate programme in the identified scientific areas.

### 3. WORK PLAN

The focus of the programme, and planned activities, is to apply research to the ever more pressing challenges and opportunities in organisations and in society, in order to develop skills in young researchers that may be useful to the structural adaptation of the Portuguese economy, also in a post-COVID reality, and to a progressive stabilization of organisations, at economic, administrative and social levels.

The work plan is structured to promote the interactive development of some of the research components, namely:

- i. conception of the research problem;
- ii. positioning/articulation of the study with current knowledge;
- iii. reflection on the most appropriate research methodology;
- iv. handling data collection and processing instruments;
- v. anticipation of problems, and the respective response strategies, that may arise during the research process;
- vi. definition of the expected contribution;
- vii. capacity building for the dissemination of results.

In order to consider the different stages of the academic path of the Summer School participants, the first two days will be devoted to training in research methodologies, so as to enable various paths of research and development of solutions applied to the objectives of the projects in progress.

Throughout the development of the various projects, weekly monitored by supervisors, students will have the opportunity to meet and interact with researchers from different study units of CEOS.PP. These interactions will foster the creation of possible opportunities, making their work in research projects broader and multidisciplinary and allowing a better understanding of the functioning of a scientific community.

At the end of the developed project, it is expected that students produce papers / reports / posters / white papers that can serve as a basis for reflection and replication and dissemination of the solutions found.

#### 4. APPLICABLE LAWS AND REGULATIONS

- Research Grant Holder Statute, as approved by Law no. 40/2004, of August 18, amended by Decree-Law no. 202/2012, of August 27, by Decree-Law no. 233/2012, of October 29, by Law no. 12/2013, of January 29, by Decree-Law no. 89/2013, of July 9, and by Law no. 123/2019, of August 28;
- Research Grant Regulation of the Polytechnic Institute of Porto, as approved by “Despacho P.PORTO-P-015-2020” from the 18th of May, and by “Despacho 6083/2020”, as published in the Portuguese Official Journal, Series II, on the 4th of June.
- FCT Regulation for Studentships and Research Grants, as published in the Portuguese Official Journal, Series II, by Regulation no. 950/2019, of December 16 and amended by [Regulation no. 643/2021](#) as published in the Portuguese Official Journal, Series II, no. 135, of 14 July.

#### 5. SCIENTIFIC SUPERVISION AND WORKPLACE

The work will be carried out at CEOS.PP, at Porto Accounting and Business School (ISCAP) of the Polytechnic of Porto (P.PORTO), under the scientific supervision of the ISCAP's Senior Lecturer and Director of CEOS.PP Sandrina Francisca Teixeira (Ph.D.).

#### 6. DURATION AND MODE OF ACTIVITY

Four grant contracts with the duration of 1 month each, expected to start on 01/09/2022.

#### 7. AMOUNT OF THE MONTHLY MAINTENANCE ALLOWANCE

The monthly amount of each grant is 486,12 € (four hundred and eighty-six euros and twelve cents), according to the current FCT value table in force ([https://www.fct.pt/apoios/bolsas/docs/Tabela\\_de\\_Valores\\_SMM\\_2022.pdf](https://www.fct.pt/apoios/bolsas/docs/Tabela_de_Valores_SMM_2022.pdf)), paid monthly, in accordance with the [FCT Regulation for Studentships and Research Grants](#), and is foreseen in the respective Request for Expenditure (PAD) n.º ISCAP4453.

#### 8. SELECTION METHODS AND COMPOSITION OF THE SELECTION BOARD

The selection method to be used will be in accordance with the following evaluation parameters and their respective values:

- a) Enrolment in a Master's Degree (6 points),
- b) Enrolment in a postgraduate programme (4 points);
- c) Weighted average of the marks obtained in the Curricular Units completed in the degree/programme in which the applicant is enrolled (between 10 and 12 values - 2 points; between 13 and 16 values - 4 points; between 17 and 20 values - 6 points));

In case of a tie, the tiebreaker will be based on the enrolment in the highest level of the study cycle.

Candidates will be excluded from the grant award if they do not possess the mandatory requirements mentioned in point 2.

Composition of the Selection Board:

- President of the Selection Board – Prof. Sandrina Francisca Teixeira (Ph.D.), Senior Lecturer at ISCAP and Director of CEOS.PP;
- Effective Member– Prof. Manuel Fernando Moreira da Silva, Senior Lecturer and Dean of ISCAP (who shall replace the President in absences and impediments);
- Effective Member – Prof. Agostinho Sousa Pinto, Senior Lecturer and Vice–Dean of ISCAP for Organisational Transformation, Research and Innovation;
- Alternate Member – Roberto Ivo Vaz, Junior Researcher at CEOS.PP.

#### 9. FORM OF PUBLICATION/NOTIFICATION OF RESULTS

The call is published on the EURAXESS portal (<https://euraxess.ec.europa.eu>) and on the *Internet* sites of ISCAP (<https://www.iscap.ipp.pt>, in Competition Procedures).

Applicants will be notified of the results of the competition electronically, through the Application System, available at <https://www.iscap.ipp.pt/concursos/pessoal>, according to the deadlines established in Research Grant Regulation of the Polytechnic Institute of Porto. The notification made through the Application System is sent to the e-mail address used by each applicant in the electronic application form.

The results will also be made available on ISCAP's *website* (<https://www.iscap.ipp.pt>, under *Procedimentos Concursais*).

#### 10. DEADLINE FOR APPLICATIONS AND HOW TO SUBMIT APPLICATIONS

The call is open for 5 working days, counting from the first working day, inclusive, of the publication of the announcement.

Applications must be formalised by filling in the electronic application form, which is available in the Application System, at <https://www.iscap.ipp.pt/concursos/pessoal>, and by submitting it until the deadline together with the following mandatory documents:

- a) Curriculum Vitae;
- b) Certificate of Qualification of the undergraduate or master's degree, containing, at least, the final average classification and the date of completion; if the degree course(s) was (were) obtained in a foreign higher education institution, the registration(s) of recognition of the academic degree(s) is also necessary, or, alternatively, a declaration of honour from the applicant stating that s/he has already obtained the recognition of the foreign degree equivalent to a master's or doctorate. Such record(s) of recognition of the academic degree(s) must be submitted by the date of contracting the grant
- c) Proof of enrolment in a study cycle leading to the award of a master's degree or in a course not awarding a degree (the courses referred to in article 4(3) (e) of [Decree-Law No. 74/2006, of 24 March](#));
- d) Statement proving the grades obtained in the Curricular Units completed in the course where he/she is enrolled, if applicable;
- e) Declaration, under oath, stating that
  - i) the applicant is aware of P.PORTO's Research Grants Regulation and commits to comply with it;
  - ii) with the conclusion of the grant contract in question, the applicant does not exceed an accumulated period of two years in this type of grant, consecutive or interpolated, in the case of being a student of a course that does not confer an academic degree.
- f) Other documents that the candidate considers relevant.

Applications sent via e-mail or any other electronic means other than the one specified will not be accepted.

**School/Centre:** ISCAP - Porto Accounting and Business School of the Polytechnic Institute of Porto. /  
CEOS.PP - Centre for Organisational and Social Studies of the Polytechnic of Porto.

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The Dean of the Porto Accounting and Business School of the Polytechnic Institute of Porto, *Manuel Moreira da Silva*